

Senior Minister Search - Confidential

| #  | Candidate            | Documents                                                                                                         | 1 <sup>st</sup> Interview (A)                                             | 2 <sup>nd</sup> Interview (B)                                        | 3 <sup>rd</sup> Interview (C)                            | 4 <sup>th</sup> Interview (D)                                       | can start                                |
|----|----------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------|
| 01 | Michael Santiago     | <a href="#">Resume</a> , <a href="#">cover letter</a><br><a href="#">Sermon video</a>                             | Feb. 28, 2024<br><a href="#">transcript</a> &<br><a href="#">feedback</a> | March 21, 2024<br><a href="#">Zoom</a> /<br><a href="#">Feedback</a> | <a href="#">declined further interviews 9/11/2024</a>    |                                                                     | N/A                                      |
| 02 | Josh Nix             | <a href="#">Resume</a><br><a href="#">Sermon Video</a>                                                            | Feb. 29, 2024<br><a href="#">Zoom</a> &<br><a href="#">feedback</a>       | March 18, 2024<br><a href="#">Zoom</a>                               | N/A                                                      |                                                                     | N/A                                      |
| 03 | Ethan Laster         | <a href="#">Resume</a> , <a href="#">SLU Profile</a> ,<br><a href="#">refernces</a>                               | March 1, 2024<br><a href="#">Zoom</a> &<br>feedback                       | March 16, 2024<br><a href="#">Zoom</a>                               | April 14<br><a href="#">MX Sermon</a>                    | June 2, 2024<br><a href="#">declines offer</a>   <a href="#">v2</a> | <a href="#">declined offer</a>           |
| 04 | Patrick Barber       | <a href="#">Resume</a> , <a href="#">cover letter</a><br><a href="#">Sermon video</a>                             | March 23, 2024<br><a href="#">Zoom</a> &<br><a href="#">Feedback</a>      | March 28, 2024<br><a href="#">Zoom</a>                               | N/A                                                      |                                                                     | N/A                                      |
| 05 | Travis Akins         | <a href="#">Heritage CofC</a>                                                                                     | TBD                                                                       | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 06 | Alden Bass           | <a href="#">Bio</a> , <a href="#">OCU</a>                                                                         | MX undecided                                                              | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 07 | Nate Reiser          | <a href="#">Facebook</a> , <a href="#">sermons</a>                                                                | MX undecided                                                              | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 08 | Philip Matheny       | <a href="#">sermon</a>                                                                                            | 03.02.2025<br><a href="#">audio</a>                                       | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 09 | Travis Meyers        | <a href="#">SLU Profile</a>                                                                                       | MX undecided                                                              | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 10 | Kerry “Rex” Butts    | <a href="#">Resume</a> , <a href="#">Sermons</a> ,<br><a href="#">DeathOfSon</a>                                  | July 18, 2024<br><a href="#">Zoom</a>                                     | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 11 | David Mahfood, Ph.D. | <a href="#">Resume</a> , <a href="#">Cover letter</a>                                                             | July 22, 2024<br><a href="#">Zoom</a>                                     | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 12 | Lane Hamm            | <a href="#">letter</a>                                                                                            |                                                                           |                                                                      |                                                          |                                                                     |                                          |
| 13 | Freddie Lorick       | <a href="#">Resume</a> , <a href="#">CoverLetter</a><br><a href="#">Sermons</a>                                   | Aug. 12, 2024<br><a href="#">Zoom</a>                                     | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 14 | Gilbert Kerrigan     |                                                                                                                   |                                                                           |                                                                      |                                                          |                                                                     |                                          |
| 15 | Zach Sewell          |                                                                                                                   |                                                                           |                                                                      |                                                          |                                                                     |                                          |
| 16 | Rob Duncan           |                                                                                                                   |                                                                           |                                                                      |                                                          |                                                                     |                                          |
| 17 | Jason Mundie         | <a href="#">website</a> , <a href="#">references</a> ,<br><a href="#">Sermons</a>                                 | Sept. 13, 2024<br><a href="#">Zoom</a>                                    | Sept 26, 2024<br><a href="#">Zoom</a>                                | 11/15-17<br><a href="#">YouTube</a>                      | §                                                                   | <a href="#">declined offer</a>           |
| 18 | Mike Womble          | <a href="#">Resume</a>                                                                                            | Sept. 23, 2024<br><a href="#">Zoom</a>                                    | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 19 | John Gunter          | <a href="#">Resume</a> ,<br><a href="#">CoverLetter</a> ,<br><a href="#">Sermons</a> , <a href="#">references</a> | Oct. 14, 2024<br><a href="#">Zoom</a>                                     | Oct. 21, 2024<br><a href="#">Zoom</a>                                | 11/22-24<br><a href="#">YouTube</a>                      | §                                                                   | <a href="#">MX Rejected Counteroffer</a> |
| 20 | Darin Kennedy        |                                                                                                                   | Oct. 14, 2024<br><a href="#">Zoom</a>                                     | N/A                                                                  | N/A                                                      |                                                                     | N/A                                      |
| 21 | Jeremy Marshall      | <a href="#">Resume</a>                                                                                            | Jan. 17, 2025<br><a href="#">Zoom</a>                                     | N/A                                                                  |                                                          |                                                                     |                                          |
| 22 | John Blackmore       | <a href="#">Resume</a> , <a href="#">CoverLetter</a> ,<br><a href="#">Sermons</a>                                 | Jan. 22, 2025<br><a href="#">Zoom</a>                                     | Feb. 3, 2025<br><a href="#">Zoom</a>                                 | March 8, 2025<br><a href="#">YouTube</a>                 | §                                                                   | Elders decided not a good fit            |
| 23 | Christopher Jackson  | <a href="#">Resume</a> , <a href="#">CoverLetter</a> ,<br><a href="#">website</a>                                 | Jan. 30, 2025<br><a href="#">Zoom</a>                                     | Feb. 3, 2025<br><a href="#">Zoom</a>                                 | Feb 27, 2025<br><a href="#">Zoom</a>                     |                                                                     |                                          |
| 24 | Andrew Owens         | <a href="#">Resume</a> , <a href="#">Sermons</a>                                                                  | March 3, 2025<br><a href="#">Zoom</a>                                     | March 24, 2025<br><a href="#">Zoom</a>                               | April 26, 2025<br><a href="#">mtg w/staff&amp;elders</a> | June 8, 2025<br><a href="#">MX Sermon</a>                           |                                          |
| 25 | Devin Daniel         | <a href="#">Resume</a>                                                                                            | June 2, 2025<br><a href="#">Zoom</a>                                      | June 8, 2025<br><a href="#">Zoom</a>                                 |                                                          |                                                                     |                                          |

- (A) – discussion with Jeff Kryder, Steve Awtrey and Steve Walker (Vision Elders) - standard initial questions [here](#)  
(B) – discussion with Vision Elders and other elders able to attend. 2nd Interview questions v1 [here](#) - final [here](#)  
(C) – on-site sermon at McKnight - Preach  
(D) – on-site sermon at McKnight - Preach & Teach Class

**Ranking Form** - [here](#) -

<https://docs.google.com/spreadsheets/d/1m-On8SWEDP8mCz76Xfi8oEPp5FXJlNcl/edit#gid=643931032>

**Interview Flow Diagram** on-line [here](#) - <https://tinyurl.com/25cpwwzt>.

**Sr Minister Search Timeline** on-line [here](#) - <https://tinyurl.com/4ndpjaz7>.

**Sr Minister Job description** [here](#) - <https://tinyurl.com/46sunta7>.

1. The full document on Jeff Kryder's retirement and replacement considerations is available here ...  
<https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/MX-SrMinister v2.docx>.
2. Video Discussion with Carson Reed of the Siburt Institute available [here](#) ...  
<https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/06.05.2023-CarsonReed.mp4>.
3. Siburt Salary Survey info [here](#) ... <https://www.siburtinstitute.org/salarysurvey>. (also, salary based on teacher pay in local area is a good rule of thumb).

**Qualities per Ephesians 4:11-15** - Pastor, teacher, apostle (vision), prophet, evangelist. Reference the **5-Fold Leadership Model** [here](#) - <https://tinyurl.com/bdvz294a>

#### § **Sr Minister Candidate - Survey Summary & Feedback:**

- Jason Mundie - [survey results](#) (.pdf) and [.docx](#) and [Excel](#).
- John Gunter - [survey results](#) (.pdf) and [.docx](#) and [Excel](#).
- John Blackmore - [survey results](#) (.pdf) and [.docx](#) and [Excel](#).
- Andrew Owens - survey results ([.pdf](#)) and [.docx](#) and [Excel](#). References [here](#).