**Senior Minister Search - Confidential**

| **#** | **Candidate** | **Documents** | **1st Interview (A)** | **2nd Interview (B)** | **3rd Interview (C)** | **4th Interview (D)** | **can start** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **01** | **Michael Santiago** | [**Resume**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MS-Resume.pdf), [cover letter](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MS-CoverLetter.pdf)[Sermon video](http://tinyurl.com/yj98uy22) | Feb. 28, 2024[**transcript**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Michael%20Santiago%20_Get%20to%20Know_%20MX%20Admin%27s%20Zoom%20Transcript%20%281%29.txt) & [feedback](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/02.29.2024%20MX%20Sr%20Minister%20Search%20-%20as%20of%2002.29.pdf) | March 21, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MichaelSantiago.mp4) / [Feedback](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MichaelSantiagofeedback.mp4) | [**declined further interviews 9/11/2024**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/09.12.2024%20MichaelSantiago.pdf) |  | N/A |
| **02** | **Josh Nix** | [**Resume**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/02.29.2024%20JoshNix.pdf)[Sermon Video](https://boxcast.tv/channel/rhhy3t3yahv4lapnc58y?b=h4rtyxu5w1iesnkehmx6) | Feb. 29, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Zoom-JoshNix-02.29.2024.mp4) & [feedback](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/02.29.2024%20MX%20Sr%20Minister%20Search%20-%20as%20of%2002.29.pdf) | March 18, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/03.18.2024-JoshNixZoom.mp4) | N/A |  | N/A |
| **03** | **Ethan Laster** | [**Resume**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/02.29.2024%20Resume%20EthanLaster.pdf), [SLU Profile](https://www.slu.edu/arts-and-sciences/theological-studies/student-resources/graduate-students.php)**,** [**refernces**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/04.26.2024%20EthanLaster-References.pdf) | March 1, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Zoom-EthanLaster-03.01.2024.mp4) & feedback | March 16, 2024 [**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Ethan%20Laster%20Zoom%20Int%20video%2003.16.24.mp4)  | April 14[MX Sermon](https://www.youtube.com/watch?v=n8VP3MsrzFM) | June 2, 2024[**declines offer**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.09.2024%20Ethan%20Laster%20-%20McKnight%20Lead%20Minister%20Decision.pdf) **|** [**v2**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.11.2024%20McKnight%20Lead%20Minister%20Decision.pdf) | [declined offer](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.09.2024-McKnightLeadMinisterDecision.pdf) |
| **04** | **Patrick Barber** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Patrick%20Barber%27s%20Resume%20-%20March%202024.pdf), [cover letter](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Patrick%20Barber%20--%20cover%20letter%20--%20McKnight%20Crossings.pdf)[Sermon video](https://manchestercofc.org/sermon-speaker/patrick-barber/) | March 23, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/PatrickBarberGettoKnow.mp4) & [Feedback](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/PatrickBarbergettoknowreview.mp4) | March 28, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/PatrickBarberZoomMar28.mp4) | N/A |  | N/A |
| **05** | **Travis Akins** | [Heritage CofC](https://edmondheritage.church/minister)  | **TBD** | N/A | N/A |  | N/A |
| **06** | **Alden Bass** | [Bio](https://crc.edu/lectureship2023-alden-bass/), [OCU](https://www.oc.edu/directory/alden-bass) | MX undecided | N/A | N/A |  | N/A |
| **07** | **Nate Reiser** | [Facebook](https://www.facebook.com/nate.reiser.5/), [sermons](https://florissant.church/sermon-speaker/nate-reiser/) | MX undecided | N/A | N/A |  | N/A |
| **08** | **Philip Matheny** | [**sermon**](https://www.youtube.com/watch?v=I4cToVghu-o&t=466s) | **03.02.2025**[**audio**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/03.02.2025-PhilipMatheny.m4a) | N/A | N/A |  | N/A |
| **09** | **Travis Meyers** | [SLU Profile](https://www.slu.edu/arts-and-sciences/theological-studies/student-resources/graduate-students.php) | MX undecided | N/A | N/A |  | N/A |
| **10** | **Kerry “Rex” Butts** | [Resume,](http://shared.mxcoc.xyz/2024/07.11.2024%20Rex%20Butts%20Resume.pdf) [Sermons](https://www.youtube.com/%40NewarkChurch/streams), [DeathOfSon](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Be%20Still%20My%20Soul%20-%20Finding%20Faith%20and%20Hope%20After%20The%20Death%20of%20a%20Son.pdf) | July 18, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.18.2024-RexButts_%20Int_1.mp4)  | N/A | N/A |  | N/A |
| **11** | **David Mahfood, Ph.D.** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.17.2024-DM-MinistryResume.pdf), [Cover letter](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.17.2024-MahfoodCoverLetter.pdf) | July 22, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.22.2024-DavidMahfoodInterview.mp4) | N/A | N/A |  | N/A |
| **12** | **Lane Hamm** | [letter](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/07.17.2024-LaneLetter.pdf) |  |  |  |  |  |
| **13** | **Freddie Lorick** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Freddie%20resume%2024.pdf), [CoverLetter](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/FreddieLorickMinisterLetter%283%29.pdf)[Sermons](https://www.seagoville.org/sermon-speaker/freddie-lorick/) | Aug. 12, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/08.12.2024-FLorick.mp4)  | N/A | N/A |  | N/A |
| **14** | **Gilbert Kerrigan** |  |  |  |  |  |  |
| **15** | **Zach Sewell** |  |  |  |  |  |  |
| **16** | **Rob Duncan** |  |  |  |  |  |  |
| **17** | **Jason Mundie** | [**website**](https://www.jasonmundie.com/)**,** [**references**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Jason%20Mundie%20Refernces%20%283%29.pdf)**,** [Sermons](https://www.jasonmundie.com/sermons) | Sept. 13, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/GMT20240913-200256_Recording_640x360.mp4) | Sept 26, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/GMT20240927-000305_Recording_640x360.mp4) | 11/15-17[**YouTube**](https://www.youtube.com/watch?v=lr0awmhwk8A) | **§** | [declined offer](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/12.18.2024-JasonMundie.pdf) |
| **18** | **Mike Womble** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Womble%20Resume%20%26%20CL.pdf) | Sept. 23, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/09.23.2024-MikeWomble.mp4)  | N/A | N/A |  | N/A |
| **19** | **John Gunter** | [**Resume**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/10.08.2024%20Gunter%20Ministry%20Resume%202024.pdf)**,** [**CoverLetter**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/10.08.2024%20Gunter%20Cover%20letter.pdf)**,**[**Sermons**](https://www.youtube.com/c/EagleCommunityChurchofChrist)**,** [**references**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/10.24.2024-JG%20refernce.pdf) | **Oct. 14, 2024**[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/10.14.2024-JohnGunter.mp4) | **Oct. 21, 2024**Zoom | **11/22-24**[**YouTube**](https://youtu.be/hPlMuPtfSlM?si=4Z8tDbwAVuKdSmjp) | **§** | [**MX Rejected Counteroffer**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/12.21.2024-JohnGunterCounterofferDiscussion.pdf) |
| **20** | **Darin Kennedy** |  | Oct. 14, 2024[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/10.14.2024%20Darin%20Kennedy.mp4) | N/A | N/A |  | N/A |
| **21** | **Jeremy Marshall** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01-2025-JeremyMarshall-Resume.pdf) | Jan. 17, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01.17.2025-JeremyMarshall.mp4) | N/A |  |  |  |
| **22** | **John Blackmore** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01-2025-Resume-JWB.pdf), [CoverLetter](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01-2025-JWB-CoverLetter-recopmmendations.pdf), [Sermons](https://www.podomatic.com/podcasts/sullivanchristianchurch) | Jan. 22, 2025 [**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01.22.2025-JohnBlackmore.mp4) | Feb. 3, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/02.03.2025-JohnBlackmore.mp4) | March 8, 2025[**YouTube**](https://youtu.be/tF7vjMZmq60?si=3nSJssb5DIh5EfvD) | **§** | Elders decided not a good fit |
| **23** | **Christopher Jackson** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01.24.2025-ChristopherJackson-Resume.pdf), [CoverLetter](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01.25.2025-ChristopherJackson-CoverLetter.pdf), [website](https://www.christopherjackson.org/) | Jan. 30, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/01.30.2025-ChrisJackson.mp4) | Feb. 3, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/02.03.2025-JohnBlackmore.mp4) | Feb 27, 2025[Zoom](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/02..27.2025-ChrisJackson.mp4) |  |  |
| **24** | **Andrew Owens** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/AndrewOwensResume.pdf), [Sermons](https://www.youtube.com/live/cXjgHbdFJEg) | March 3, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/03.03.2025-AndrewOwens.mp4) | March 24, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/03.24.2025-AndrewOwens.mp4) | April 26, 2025[**mtg w/staff&elders**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/04.30.2025-AndrewOwens-feedback.pdf) | June 8, 2025[**MX Sermon**](https://www.youtube.com/watch?v=-eVXee7hfWI) |  |
| **25** | **Devin Daniel** | [Resume](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/DevinDaniel-Resume.pdf) | June 2, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/06.02.2025-DevinDaniel.mp4) | June 8, 2025[**Zoom**](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/06.08.2025-DevinDaniel.mp4) |  |  |  |

(**A**) – discussion with Jeff Kryder, Steve Awtrey and Steve Walker (Vision Elders) - standard initial questions [***here***](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/InterviewQuestions-1.png)

(**B**) – discussion with Vision Elders and other elders able to attend. 2nd Interview questions ~~v1~~ [***~~here~~***](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MX-InterviewQs-2nd.pdf)final [***here***](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Final%20Draft%202nd%20Interview%20Questions.pdf)

(**C**) – on-site sermon at McKnight - Preach

(**D**) – on-site sermon at McKnight - Preach & Teach Class

**Ranking Form** - [***here***](https://docs.google.com/spreadsheets/d/1m-On8SWEDP8mCz76Xfi8oEPp5FXJlNcI/edit#gid=643931032) -

<https://docs.google.com/spreadsheets/d/1m-On8SWEDP8mCz76Xfi8oEPp5FXJlNcI/edit#gid=643931032>

**Interview Flow Diagram** on-line [***here***](https://tinyurl.com/248ypuu8) - <https://tinyurl.com/25cpwwzt>.

**Sr Minister Search Timeline** on-line [*here*](https://tinyurl.com/4ndpjaz7) - <https://tinyurl.com/4ndpjaz7>.

**Sr Minister Job description** [*here*](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/Senior%20Minister%20Job%20Description%20%282%29.pdf) - <https://tinyurl.com/46sunta7>.

1. The full document on Jeff Kryder’s retirement and replacement considerations is available here … [https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/MX-SrMinister v2.docx](https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/MX-SrMinister%20v2.docx).

2. Video Discussion with Carson Reed of the Siburt Institute available [***here***](https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/06.05.2023-CarsonReed.mp4) …<https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/06.05.2023-CarsonReed.mp4>.

3. Siburt Salary Survey info [***here***](https://www.siburtinstitute.org/salarysurvey) …<https://www.siburtinstitute.org/salarysurvey>. (also, salary based on teacher pay in local area is a good rule of thumb).

**Qualities per Ephesians 4:11-15** - Pastor, teacher, apostle (vision), prophet, evangelist. Reference the ***5-Fold Leadership Model*** [here](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/5-FoldLeadership%2BExecutive.pdf) - <https://tinyurl.com/bdvz294a>

**§ Sr Minister Candidate - Survey Summary & Feedback:**

* Jason Mundie - [survey results](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MX_SrMinisterCandidateSummary-JasonMundie.pdf) (.pdf) and [.docx](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MX_SrMinisterCandidateSummary-JasonMundie.docx) and [Excel](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MXMinisterCandidate-JasonMundie_Responses.xlsx).
* John Gunter - [survey results](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MX_SrMinisterCandidateSummary-JohnGunter.pdf) (.pdf) and [.docx](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MX_SrMinisterCandidateSummary-JohnGunter.docx) and [Excel](https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/MX-MinisterCandidate-JohnGunter.xlsx).
* John Blackmore - [survey results](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/MX_SrMinisterCandidateSummary-JohnBlackmore%20v2.pdf) (.pdf) and [.docx](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/MX_SrMinisterCandidateSummary-JohnBlackmore%20v2.docx) and [Excel](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/03.17.2025-MX%20Minister%20Candidate%20-%20John%20Blackmore%20%28Responses%29.xlsx).
* Andrew Owens - survey results (.[pdf](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/MX_SrMinisterCandidateSummary-AndrewOwens.pdf)) and .[docx](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/MX_SrMinisterCandidateSummary-AndrewOwens.docx) and [Excel](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/MX%20Minister%20Candidate%20-%20Andrew%20Owens%2006.14.2025.xlsx). References [*here*](https://www.shepherd.mx.mxcoc.xyz/positions/docs-25/AndrewOwens-refernces.pdf).