

Elders Meeting Agenda & Notes

Dec. 1, 2025

6pm – 8pm

Attendees: Steve Walker, Don Fitzgerald, Brad Stevens, Bret Blackford (chair), Dave Weiler, ~~Steve Awtrey~~, Jeff McGlawn (visit), Andrew Owens, Steve Haupt (visit), Keaton Jones (visit)

Next meeting: December 15, 2025

1. **Discuss Elder Candidates.** Steve Haupt and Keaton Jones
 - Excuse Steve H. and Keaton
2. **Review Congregational Feedback on Edler Candidates.** All
 - Email summarizing discussion [here](#)
3. **People.** All (20-min) Steve Awtrey to pray

<ul style="list-style-type: none"> • Peggy Hope • Mary Ellen Reed – ride to Sunday worship • Steve Awtrey’s brother – in hospice • Michael Cannon – car • Marion Earnhart – anxiety etc • Lainie Jones and Amanda – engaged (revisit our position on LGBTQ+ here) 	<ul style="list-style-type: none"> • Steve Walker – cancer • Wanda Hill’s friend Sandy Runyon • Katie Benyo – work situation • Brent & Betsey Kelley – moving • Caleb Horn – needs a place he can use during worship/class, possibly nursery room • Patterson Kids – Milly, Abby, Peter
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Reminder: Information not provided directly by a family must be treated as confidential and should **not** be included in midweek bulletins or Sunday announcements.

- Reference: email reminder ([link](#)).

[Bret reminded the group](#) to be intentional keeping people in our thoughts and prayers ([link](#))

4. **Dec 7 Congregational Meeting.** Steve Walker and Dave Weiler
 - Steve W and Dave shared what they intended to present to the congregation on Dec. 7.
 - No issues noted with material but some discussion on emphasizing many of the good things going on and to try and not end on anything negative.
5. **Elder Commissioning of Jeff McGlawn.**
 - [MX Shepherdin Covenant](#) – all read
 - Dec. 21, Andrew Owens will lead the commissioning. We still need an elder to pray
6. **Elder Training.** Steve A., Steve W., Andrew O
 - 2026 Elder Training laid-out in [this email](#)
7. **Building Use** – review Request. Bret
 - [West Hills Church](#) Young Adults looking for a place on Thursday nights for all 2026
 - Prior email detail [here](#)
 - No concerns noted from any of the elders so Bret will move forward with this (see [email](#))
8. **Youth in Building.**
 - Ensure appropriate supervision and limit area used and monitor running etc.
 - It has been noticed that unsupervised youth can wander the building, often running, and not always supervised. Someone other than Nathan should be the “*Bad Cop*” on this and remind the Youth Group of some basic expectations. ([email](#) from Bret to Steve W)
9. **Elder Chair** – Bret proposes we move to monthly. The group will consider for discussion at next meeting.
10. **Dec. 14th Pancake Breakfast**
 - Prior email detail [here](#)
 - Let Steve Awtrey know early where you can serve and if your spouse can help.
11. Excuse Andrew Owens & **Discuss Andrew’s First 90-Days**
 - Don Fitzgerald will meet with Andrew this week and share feedback from the group

Misc. Documents:

1. 2024 Member Info: Births, Baptisms, etc. – [link](#)
 2. **Sr. Minister Search Summary document** – [here](#)
 3. 2014 MX Gender Study: Women’s Role – [here](#)
 4. **2025 MX Gender Study: Women’s Role** – [here](#)
 5. Communion Guidelines – [here](#)
 6. **What Do We Believe?** – [here](#)
 7. Betheline Outreach Center ([Chapelle de Fuveau](#)) – [link](#)
 - a. Marseille Leadership Structure - [link](#)
 8. **Qualification of an Elder: Study Documents** – [here](#)
 9. What Are Elders supposed to Do? - [link](#)
 10. MX Shepherding Covenant – [link](#)
 11. **MX Shepherding Model** – [link](#)
 12. MX Core Beliefs – [link](#)
 13. MX Core Values – [link](#)
 14. Instrumental Music in Worship – [link](#)
 15. MX Welcome Packet (for new members) – [link](#)
 16. Elder Hospitality: draft document – [link](#)
 17. Mauritius – Camden Subarayadu March 2025 newsletter - [link](#)
 18. **2025 Church Calendar** - [link](#)
 19. **MX Kids: Midweek Discipleship: Contemplation and Spiritual Formation** – [link](#)
 20. 11.17.2025 MXYG Newsletter – [link](#)
 21. 12.03.2025 MX Bulletin - [link](#)
 22. Steve Walker’s draft MX Organization Chart – [link](#)
 23. MX Leadership Development Model (draft) - [link](#)
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24. Elder Growth and Training:

- a. **Often Overlooked Values of High-Functioning Elder Teams** – [link](#)
- b. **Creating a Mentorship Program for Emerging Elders** – [link](#)
- c. **6 Best Practices for Shepherding People in the Congregation** – [link](#)

25. Elder Class Document - [link](#)

*“ For to us a child is born,
to us a son is given,
and the government will be on his shoulders.*

*And he will be called
Wonderful Counselor, Mighty God,
Everlasting Father, Prince of Peace.*

--- Isaiah 9:6