

# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**bret\_blackford@yahoo.com**) was recorded on submission of this form.

Email \*

bret\_blackford@yahoo.com

**Contact with candidate** (John Blackmore) \*

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching

\*

How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

Sermon was 52 minutes. If it were only 30 I would say it was excellent. HOWEVER, I do think John did a good job with the message making it relatable and easy to digest. The thoughts were clear and supported the main point of the sermon.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

Yes - I felt that John has learned how to present deep theological thoughts in an understandable and relatable manner.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☒ Very Well

☐ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

I think John's main strength is his ability to communicate in different settings, from large groups to one-on-one. These skills would be useful at McKnight where we could use some help building community.

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?



Yes



Somewhat



No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

John is an extravert and enjoys talking to people. He also seems to do a good job connecting with individuals.

---

## Section 3: Overall Impression

\*

Do you feel the candidate would be a good fit for our church?



Yes



Maybe



No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

John understands our faith tradition and has a great deal of practical knowledge and experience. He is also good at communicating and does not seem to be burnt out , jaded, or ready to slow down.

---



## Additional Thoughts or Concerns

Please write any other feedback here:

I do have some concerns about John's age. If we select John Blackmore, I believe we should have an understanding that his employment will be revisited when he reaches 65. At that point, it may be wise for him to transition to part-time while we identify or develop a younger minister. While John is a strong candidate now, I worry that in five years, we may find ourselves needing a new minister while still being committed to one whose capacity is diminishing.

Also, John needs to keep his sermons to under 35 minutes.

---

Name

Please provide your name: \*

Bret Blackford

---

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# Google Forms

# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**jeffmcglawn@gmail.com**) was recorded on submission of this form.

Email \*

jeffmcglawn@gmail.com

## **Contact with candidate** (John Blackmore) \*

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☒ Excellent

☐ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

He speaks really well and draws in many different groups of people.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

Biblical i could not find anything wrong.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☒ Very Well

☐ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

I would say for having a "fan club" he did a good job of not spending all his time with them but talked to the church body well even as I was next to the Vincent girls he came up and talked to them Sunday am

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No



## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

Very approachable whether 1st time or original member

---

## Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?



Yes



Maybe



No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

I feel this looks like the different we were looking for at the beginning fitting the Evangelist/Preacher role that we have been missing

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

---

Name

Please provide your name: \*

Jeff McGlawn

This form was created inside of Mcknight Crossings.

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email  
(**swalker@mcknightcrossings.org**) was recorded on submission of this form.

Email \*

swalker@mcknightcrossings.org

## **Contact with candidate (John Blackmore) \***

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

I had trouble identifying the main point.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

From what I can recall, the message seemed biblically sound. I had some trouble with the lack of clarity. He served a spiritual buffet. I would have preferred a three course meal with emphasis on the entree.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly



## **Section 2: Connection with the Congregation**

How well did the candidate relate to different groups in our church?

Add any comments here ...

I can appreciate how difficult it can be to connect with a congregation on your first visit. It is even more difficult to make that connection when the congregation is diverse. Rather than asking questions to learn more about us, he appeared to be more interested in letting us know how much research he had done on MX. He seemed more interested in telling us what he already knew about the body rather than learning firsthand.

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

.....

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☐ Maybe

☒ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

Having giftedness, experience or a sense of mission in one of the following three things are important to me. 1) Can he relate to the younger generations and them to him. 2) Does his sermon or message resonates with seekers or the unchurched. 3) He is focused on equipping the body to be disciples. He may be well-suited to perform #3. Although he spoke some to discipling on Sunday, his lack of focus distracted me from locking in to a main point.

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

I suggest we continue searching for a LM.

---

Name

Please provide your name: \*

Stephen Walker

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email  
(**judy.mzzthang.miller@gmail.com**) was recorded on submission of this form.

Email \*

judy.mzzthang.miller@gmail.com

## **Contact with candidate** (John Blackmore) \*

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☐ Good

☒ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

.....



## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

.....

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

.....

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

.....

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

- ☐ Yes
- ☐ Maybe
- ☒ No

### Section 3: Overall Impression

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

---

## Additional Thoughts or Concerns

Please write any other feedback here:

He just didn't stand out to me.

Name

Please provide your name: \*

Judy Miller

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**lando2437@gmail.com**) was recorded on submission of this form.

Email \*

lando2437@gmail.com

**Contact with candidate (John Blackmore) \***

(click all that apply)

- ☐ Saturday Evening Fellowship (March 8)
- ☒ Sunday Sermon (March 9)
- ☐ Sunday Class (March 9)
- ☐ Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

It was ok not as grabbing as the previous contenders.



## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

.....

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☒ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

.....

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

.....

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☒ Maybe

☐ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

I was hoping for someone much younger to attract more younger members. Why is he leaving his current position so close to retirement? Nothing against an older minister, but 70 ish, is not a good choice. We have no clue as to how much longer he would be around unless he is just going to be an interim minister.

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

I vote only a very low maybe.

---

Name

Please provide your name: \*

Betsy Kelley

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**kbenyo@hc1.com**) was recorded on submission of this form.

Email \*

kbenyo@hc1.com

**Contact with candidate (John Blackmore) \***

(click all that apply)

- ☐ Saturday Evening Fellowship (March 8)
- ☒ Sunday Sermon (March 9)
- ☐ Sunday Class (March 9)
- ☐ Misc Sunday Fellowship (March 9)



## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

.....

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

My takeaway was to add more daily time in the Bible which I've done so far this week - actionable.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☒ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

.....

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

.....

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

- ☐ Yes
- ☒ Maybe
- ☐ No

### Section 3: Overall Impression

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

---

## Additional Thoughts or Concerns

Please write any other feedback here:

I found his intro comment interesting. "I envy people who have a difficult time public speaking because when they get up here they don't crave attention." The ability to speak concisely is not always a result of fearing public speaking, in fact it's a public speaking skill to be able to convey something complex in a simple way. One of the skills of being a senior minister is public speaking in a way that's engaging. I think he could better follow his own advice to focus on "keep yourself out of the way and let God speak through you."

---

Name

Please provide your name: \*

Katie Benyo

---

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**steve.awtrey@gmail.com**) was recorded on submission of this form.

Email \*

steve.awtrey@gmail.com



## **Contact with candidate (John Blackmore) \***

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

He was very engaging but hard to follow after 15-20 minutes. Sermon was too long.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

He went back and forth in his message. I think he felt he had one shot and wanted to say too much.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☒ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

This is probably one of his strengths, connecting with people. He and Laura were very relatable and easily connected with people.

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

He was very personable. Very down to earth and easy to relate to.

---

## Section 3: Overall Impression

\*

Do you feel the candidate would be a good fit for our church?

☐ Yes

☒ Maybe

☐ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

I put maybe because there are many parts in his ministry skills that would be valuable. He is a seasoned minister, a good public speaker, biblically sound but I just am not sure we are I. The same place theologically. We may be headed in the same direction but not sure if he is there. It might be hard to lead if he is not there.

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

---

Name

Please provide your name: \*

Steve Awtrey

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**Imueller5217@gmail.com**) was recorded on submission of this form.

Email \*

Imueller5217@gmail.com

## **Contact with candidate** (John Blackmore) \*

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

Relevant in that Mcknight is in a mission field.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

Yes, but seemed basic.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

Connected with some. Not sure of his connection with others. He said he liked things simple. That might be an indicator of his style.

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

---

## Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☒ Maybe

☐ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

Did not get the impression he was a minister to share the gospel with those who required 'meat". Probably good with those who rely on "mil" at this point

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

His style of humor in the sermon and lesson seemed to be a bit demeaning.

---

Name



Please provide your name: \*

Linda Mueller

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**patters9792@sbcglobal.net**) was recorded on submission of this form.

Email \*

patters9792@sbcglobal.net

**Contact with candidate (John Blackmore) \***

(click all that apply)

- ☐ Saturday Evening Fellowship (March 8)
- ☒ Sunday Sermon (March 9)
- ☐ Sunday Class (March 9)
- ☐ Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☒ Excellent

☐ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

Great! I like that he was able to connect Susie's thoughts. I appreciated the connections.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

I had no issues with this

---

## Section 2: Connection with the Congregation \*

How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

I only saw the sermon. I didn't sense any "unequalness" in his presentation

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

Again, just saw the sermon

---

### Section 3: Overall Impression

\*

Do you feel the candidate would be a good fit for our church?

- ☒ Yes
- ☐ Maybe
- ☐ No

### Section 3: Overall Impression

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

He seems like he'd be approachable.

---



## Additional Thoughts or Concerns

Please write any other feedback here:

I feel like the question about being relatable to all groups at the church may be indicative of DEI concerns. I am TOTALLY reading into this but... Typically, the culture from the central and southern regions of our state is not supportive of those messages. If that is a concern with this candidate then I would recommend negotiating for training in that area. Is he trainable?

.....

Name

Please provide your name: \*

Dina

.....

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**dave-n-amy-weiler@juno.com**) was recorded on submission of this form.

Email \*

dave-n-amy-weiler@juno.com

**Contact with candidate (John Blackmore) \***

(click all that apply)

- ☐ Saturday Evening Fellowship (March 8)
- ☒ Sunday Sermon (March 9)
- ☒ Sunday Class (March 9)
- ☐ Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☒ Excellent

☐ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

Too long, but plenty of scriptural references and was engaging.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

.....

## Section 2: Connection with the Congregation \*

How well did the candidate relate to different groups in our church?

☐ Very Well

☒ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

.....

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

I thought he was easy to approach, and he played a little basketball with a few teens in the gym before the elder prayer session.

---

### Section 3: Overall Impression

\*

Do you feel the candidate would be a good fit for our church?

- ☒ Yes
- ☐ Maybe
- ☐ No

### Section 3: Overall Impression

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

Enthusiastic and evangelistic. These outweigh any concerns about his age.

---



## Additional Thoughts or Concerns

Please write any other feedback here:

His wife was very friendly, too.

Name

Please provide your name: \*

David Weiler

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**kmyers@mcknightcrossings.org**) was recorded on submission of this form.

Email \*

kmyers@mcknightcrossings.org

## **Contact with candidate (John Blackmore) \***

(click all that apply)

- ☐ Saturday Evening Fellowship (March 8)
- ☒ Sunday Sermon (March 9)
- ☒ Sunday Class (March 9)
- ☒ Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching \*

How engaging and relevant was the sermon?

☐ Excellent

☐ Good

☒ Fair

☐ Poor

## **Section 1: Sermon and Teaching**

How engaging and relevant was the sermon?

Add any comments here ...

After the sermon and class Sunday I felt hesitant to make an endorsement for John as our new lead minister. It wasn't simply that it went too long. The message, while couched in good terminology about the importance of being missional and seemingly divided into 3 simple points, was so meandering and unfocused in its delivery that I had trouble gleaning the main message or discerning clearly what John was saying.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

.....

## Section 2: Connection with the Congregation \*

How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

Seemed to be varied feelings and reactions

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

John and Laura were friendly and talkative.

---



### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

- ☐ Yes
- ☐ Maybe
- ☒ No

### Section 3: Overall Impression

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

I trust our leadership and the leading of the Holy Spirit, and I could work with John if he is hired. But since you are asking my opinion, it doesn't feel like a great fit to me.

---

## Additional Thoughts or Concerns

Please write any other feedback here:

Ideally I would hope for someone who is enthusiastically supportive of our unique congregation in all its diversity and commitments, including expressing a value for racial reconciliation, our Church of Christ heritage and legacy, and full participation of women in leadership and service to the extent outlined by the elders.

---

Name

Please provide your name: \*

Kaylynn Myers

---

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**swblain@sbcglobal.net**) was recorded on submission of this form.

Email \*

swblain@sbcglobal.net

## **Contact with candidate** (John Blackmore) \*

(click all that apply)

- ☐ Saturday Evening Fellowship (March 8)
- ☒ Sunday Sermon (March 9)
- ☒ Sunday Class (March 9)
- ☒ Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## **Section 1: Sermon and Teaching**

How engaging and relevant was the sermon?

Add any comments here ...

His content and delivery was engaging. However, relevant is a serious question in terms of several points of current needs. Examples are as follows: 1) our congregation is varied in so many ways culturally, racially, and politically; 2) there is need for mending of some personal and interpersonal problems and we need to know how to care for each other; and 3) we need clarification and guidance on how we can grapple, in a Christian way, with the issues of social justice that are immediate.

His lessons were very good but more relevant to being ready to go out and witness to others while we also are in pressing need to serve one another.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

While I needed to hear how to deepen my relationship with God, I did hear very sound information about how we started. He did his homework well about our mission statements. The breadth of adaptability calls for some special attention.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly



## **Section 2: Connection with the Congregation**

How well did the candidate relate to different groups in our church?

Add any comments here ...

I did not see any reaching out to the black and brown members of our church. Nor did I see approaches to him from these members and I wondered if they did not feel comfortable with him. I didn't see evidence of awareness of what issues are salient. Not that I needed a detailed essay. Some initiation towards them would have registered. I wanted to hear his interest in each of those that he met, like asking about the individuals' lives when he met them.

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

I think his personality is very fine. He would be a good person to know. I just don;t think he could lead us towards both internal and external ministries.

---

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☐ Maybe

☒ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

He is very learned about the bible and could give some very good classes. He is technically but not actually qualified. It is because we are a very unusual group and we have unusual talents and unusual needs. I would need someone who helps me apply christian values in these days when we may be called upon outside of McKnight to get policies in place to help people who need most help, like in the sermon on the mount!

---

## Additional Thoughts or Concerns

Please write any other feedback here:

I wish for more opportunities to meet these candidates. It is very difficult to make any judgements based upon the sermon and lesson.

I appreciate each of you for all that you do for us including this search. I think none of us really knows just how much work you put in for us. I do not think we should be anxious and rush to get this job done, however

Name

Please provide your name: \*

Susan Blain

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**donaldfitzgerald@att.net**) was recorded on submission of this form.

Email \*

donaldfitzgerald@att.net

## **Contact with candidate** (John Blackmore) \*

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

I felt the sermon was good and edifying



## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

Nothing made me think otherwise

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

Based on responses to date it appears he completely missed missed our younger families...that's concerning to me

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

---

## Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☒ Maybe

☐ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

Really felt good about John & Laura initially but again based on responses so far I feel like if we chose them we would be diametrically opposed to our original goals about appealing to the next generation.

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

---

Name

Please provide your name: \*

Don Fitzgerald

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**hkheintz@sbcglobal.net**) was recorded on submission of this form.

Email \*

hkheintz@sbcglobal.net

**Contact with candidate (John Blackmore) \***

(click all that apply)

- ☐ Saturday Evening Fellowship (March 8)
- ☒ Sunday Sermon (March 9)
- ☐ Sunday Class (March 9)
- ☐ Misc Sunday Fellowship (March 9)



## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

Potentially great guest speaker. Maybe once a year 😊

My brief exposure to John left me with the feeling that there is a large gap between who John is and who MX is, generally speaking.

I think if John was moving to St Louis and just looking for a home church to attend, McKnight would likely not be his first choice.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

Biblically sound yes. Clear?? It would have been much more clear if he had stopped after 25-30 minutes. That felt quite presumptuous for someone trying out.

---

## Section 2: Connection with the Congregation

\*

How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

---

## Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐

Yes

☐

Maybe

☒

No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

.....

### **Additional Thoughts or Concerns**

Please write any other feedback here:

.....

**Name**

Please provide your name: \*

Kay Heintz

.....

# Google Forms

# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**alecwanda@sbcglobal.net**) was recorded on submission of this form.

Email \*

alecwanda@sbcglobal.net



## **Contact with candidate** (John Blackmore) \*

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

John is a good, experienced speaker. His knowledge of the Bible is evident.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?



Yes



Somewhat



No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

.....

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☒ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

In many ways he was quite relatable, however, for lack of a better term, I feel John is "too rural". He has lived in rural MO long enough to speak the talk and I don't feel he will relate to the urban audience as well as we need.

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?



Yes



Somewhat



No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

---

## Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☐ Maybe

☒ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

Again, as much as I liked both members of the couple & their enthusiasm, I don't believe they would be moving our congregation forward.

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

John's conversation indicates he has a love of missions. Sounds like he'd want to be involved in the travels. We're trying to hire a pulpit minister. Also, would they relocate from Sullivan? He made comments that made me feel he wouldn't be at the church during the week, available like we've had in the past. How can he truly minister the congregation from an hour away?

---

Name

Please provide your name: \*

Wanda Hill

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**alecwanda@sbcglobal.net**) was recorded on submission of this form.

Email \*

alecwanda@sbcglobal.net

## **Contact with candidate (John Blackmore) \***

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching \*

How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## **Section 1: Sermon and Teaching**

How engaging and relevant was the sermon?

Add any comments here ...

John described himself as an evangelist and gave us three challenges: to know God's mission, to find our role and to know when to go. He pointed out that only 36% of people in St Louis even go to church. We need to help the unchurched to overcome misconceptions about God by sharing His story and our own stories. I liked his analogy that you can't judge the strength of an army by the number of soldiers who eat in the mess tent. In other words we have ready, willing and able.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

John reminded us that when the early church members got comfortable in Jerusalem they were scattered by the Roman destruction of their city.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## **Section 2: Connection with the Congregation**

How well did the candidate relate to different groups in our church?

Add any comments here ...

On Saturday evening Gwen Walker got very upset at John's use of the word Redneck. If John comes here, he will need to become aware that words or phrases that are fine in rural Missouri can be upsetting to some of our members. I believe that both John and Laura are willing to make those types of changes. Like Paul, I believe they would learn to address the diverse members of our congregation.

---

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

I found both John and Laura to be very approachable and sociable. They both shared their stories on Saturday evening and tag-teamed yielding to each other when speaking to the ministry leaders.

---



### Section 3: Overall Impression

\*

Do you feel the candidate would be a good fit for our church?

- ☒ Yes
- ☐ Maybe
- ☐ No

### Section 3: Overall Impression

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

John and Laura are a great team. They bring an infectious enthusiasm and energy which is vital to leading our congregation.

---

## **Additional Thoughts or Concerns**

Please write any other feedback here:

It is telling that about a dozen friends and relatives came to hear John preach. He already has a following here and could bring new members to McKnight. Laura's background of growing up in a non-practicing Catholic family will resonate with many of our current members and will be important in reaching potential new members in the heavily catholic population of St. Louis. Their ten years in France resonated with me since we have supported Craig and Katie in France for 30 or more years. The Blackmore's experience evangelizing to an atheistic, non-practicing Catholic population in France could be very useful here in St Louis. I would remind John that he needs to end his sermons by 10:45 because we have teachers and students in the nursery and classes that have timed their materials and activities to end at that time. When the preacher goes long the teachers often have to scramble to keep the kid's attention and order in the classrooms.

---

Name

Please provide your name: \*

Alec Hill

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**chas.babs@sbcglobal.net**) was recorded on submission of this form.

Email \*

chas.babs@sbcglobal.net

## **Contact with candidate (John Blackmore) \***

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

.....

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

Seems very solid with Scripture and lesson/sermon  
definitely based on Scripture

---

## Section 2: Connection with the Congregation \*

How well did the candidate relate to different groups in our church?

☐ Very Well

☒ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

---



## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

Both John and Laura were outgoing and friendly, definitely care about people

---

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

- ☒ Yes
- ☐ Maybe
- ☐ No

### Section 3: Overall Impression

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

---

## Additional Thoughts or Concerns

Please write any other feedback here:

.....

Name

Please provide your name: \*

Barb Eickele

.....

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email (**Kari\_Ferguson@att.net**) was recorded on submission of this form.

Email \*

Kari\_Ferguson@att.net

**Contact with candidate (John Blackmore) \***

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☒ Good

☐ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

He is engaging but he started with the fact that he wasn't going to address all of the McKnight Crossing core values yet he touched on most, if not all, of them.

---

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

He commented on women's roles and we've already worked through them. His sense of humor didn't bother me but I can see where it implies a casualness that others may find offensive.

---

## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☒ Well

☐ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

He did a nice job of thanking people by name, calling out the work of individuals/groups in the congregation.

.....



## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

I liked him personally but not absolutely certain he is our person.

---

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☒ Maybe

☐ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

His wife is very kind and easy to speak with but she presents herself as a tad "flaky" which may be off-putting to others. She doesn't present as the stereotypical "preacher's wife" but she is outgoing, funny, and seems to love her husband.

---

### **Additional Thoughts or Concerns**

Please write any other feedback here:

I believe that whomever our elders decide to hire will be the right person and we need to decide as a congregation to do everything we can to ensure their success. I don't think we should settle because I am certain God is working during this time of uncertainty.

---

Name

Please provide your name: \*

Kari Whelan Ferguson

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# MX Sr Minister Candidate - John Blackmore

Dear McKnight Crossings member,

Your input is important as we evaluate candidates for our new minister. Please share your thoughts based on your experience with the candidate.

The respondent's email  
(**nstrickland@mcknightcrossings.org**) was recorded on submission of this form.

Email \*

nstrickland@mcknightcrossings.org

## **Contact with candidate** (John Blackmore) \*

(click all that apply)



Saturday Evening Fellowship (March 8)



Sunday Sermon (March 9)



Sunday Class (March 9)



Misc Sunday Fellowship (March 9)

## Section 1: Sermon and Teaching



How engaging and relevant was the sermon?

☐ Excellent

☐ Good

☒ Fair

☐ Poor

## Section 1: Sermon and Teaching

How engaging and relevant was the sermon?

Add any comments here ...

The message was more relevant than engaging.

## Section 1: Sermon and Teaching

\*

Was the message clear and biblically sound?

- ☐ Yes
- ☒ Somewhat
- ☐ No

## Section 1: Sermon and Teaching

Was the message clear and biblically sound?

Add any comments here ...

The message was biblically sound but seemed to struggle to be clear.

---



## Section 2: Connection with the Congregation



How well did the candidate relate to different groups in our church?

☐ Very Well

☐ Well

☒ Neutral

☐ Poorly

## Section 2: Connection with the Congregation

How well did the candidate relate to different groups in our church?

Add any comments here ...

I feel he'd relate better with members who are 50+ years old.

.....

## Section 2: Connection with the Congregation \*

Was the candidate approachable and personable?

- ☒ Yes
- ☐ Somewhat
- ☐ No

## Section 2: Connection with the Congregation

Was the candidate approachable and personable?

Add any comments here ...

Very nice person and enjoy the conversations.

---

### Section 3: Overall Impression



Do you feel the candidate would be a good fit for our church?

☐ Yes

☒ Maybe

☐ No

### **Section 3: Overall Impression**

Do you feel the candidate would be a good fit for our church?

Add any comments here ...

I feel the candidate has a good evangelizing piece and could bring people in, but would they stay? He could potentially fill our church with many, but most likely older members. We want to focus on bringing in those younger people and families.

---

## **Additional Thoughts or Concerns**

Please write any other feedback here:

I'm sure sermon and bible class length has been mentioned a lot. I think slightly longer sermons can be good, but only if the preacher has everyone in the palm of their hands. The sermon topic led me to believe that the sermon could've been 20-25 minutes. Is it the fault of the preacher or the short attention spans of the members? One or both. A shorter sermon also gives members less that they have to remember and chew on, and be able to discuss with others. It almost felt like he just wanted to keep talking opposed to getting the main message across, because I would lose the main topic throughout the sermon. Like they say, less is more! I love his ability to evangelize and his missions background, because both are needed, and I even think he could be a good addition to the church, whether as a member or a staff member, just maybe not in this role.

.....

Name

Please provide your name: \*

Nathan Strickland

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Google Forms